**Advice on how to report incidents of racism.**

https://www2.education.vic.gov.au/pal/preventing-addressing-racism-schools/policy

This policy applies to all Victorian government school staff, external practitioners, contractors and volunteers working with students.

This is a statewide policy. Schools are not required to have a local policy in addition to this policy.

**Racism is not tolerated in Victorian government schools – this includes Wycheproof P12 College**

Racism is not tolerated in Victorian government schools. Racism has significant detrimental impacts on mental health, learning and engagement, and contributes to disadvantage and isolation of young people.

If you or your child experiences any racism, please contact the principal or any other school staff member at Wycheproof P12 College to report what has taken place. The school has zero tolerance for anyone who exhibits racist behaviours.

To report racism, students, families and carers can contact their school or:

- Report Racism hotline
- Victorian Aboriginal Education Association (VAEAI)
- Victorian Equal Opportunity and Human Rights Commission
- Australian Human Rights Commission

The Report Racism hotline is available 9am to 5pm, Monday to Friday (excluding public holidays) on 1800 722 476.

For additional support following an incident of racism:

- First Nations students, staff or families can contact Victorian Aboriginal Education Association (VAEAI)
- Jewish students, staff or families can contact the Jewish Community Council of Victoria
- Muslim students, staff or families can contact the Islamic Council of Victoria.

Schools must communicate this policy within their school community and encourage students, families and carers to report incidents of racism by placing a link to it on their website including:

- advice on what to do if racism has been experienced or witnessed at school including how to report incidents of racism to school
- how to report incidents of racism via the Report Racism Hotline.

In line with Child Safe Standard 1 and Child Safe Standard 5, all Victorian government schools must actively prevent and respond to racism, and report incidents to the department. This policy covers 3 key actions:

- preventing racism: schools must maintain culturally safe and inclusive environments
- responding to racism: schools must have clear, timely, safe and inclusive processes to respond to incidents of racism
- reporting racism: schools must report incidents of racism in eduSafe Plus, as per the Managing and Reporting School Incidents (Including Emergencies) policy.

Schools must publish a link to this policy on their website, alongside advice on how to report incidents of racism to the school and through the Report Racism hotline.

The Victorian Curriculum F–10 Version 2.0 will assist in strengthening understanding of cultural diversity and inclusion. Intercultural Capability and other cross-curriculum priorities, including Aboriginal and Torres Strait Islander Histories and Cultures and Asia and Australia's Engagement with Asia, must be taught in all Victorian government schools. Holocaust Education, part of the History curriculum, must also be taught in all Victorian government secondary schools.